

# Leadership Haiku

*Kotter v. Heifetz / Laurie*

Terry Gray

*(unofficial ITLP Poet Non-Laureate)*

Team Kotter

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“Innovative powerpoint readings since 2007”

# ***Heifetz/Laurie Perspective***

Creative friction  
brings tears of joy and sorrow

Balcony beckons

Recipe for change:

"Nothing cooks without some heat"

When will it be soup?

Leadership brings pain,  
sliding down that razor's edge.

Balcony too high?

Change will do you good.  
History looks, but finds only

The quick and the dead

# ***Kotter Perspective***

Manage complexity...

No, it is all about change

Coping or causing?



To make friends with change  
Vision must grow from within.

You push the sunrise?

Consumed by today  
Manager strives for order

No time for future

Visionary view  
Rains on confusion, conflict

Leader or solver?

Wind shakes loyal trees  
Eagle looks higher; greets storm

Teaches us to soar