

Life Care Centers of America Benefits



As a member of the Life Care family, your well-being is important to us. We offer:

- Medical coverage available for you and your family at competitive rates – through Associate Benefit Trust (ABT) and administered by Blue Cross/Blue Shield of Tennessee (BCBST)
- Combined dental/vision coverage available at group rates – through Assurant Employee Benefits
- Paid vacation – two weeks after your first year of employment
- Paid sick leave days available after the first 90 days of employment – 10 per year, with three extra paid vacation days if you use three sick days or fewer in a year
- Paid long-term illness fund and maternity leave varying by length of employment
- Paid bereavement leave for up to three working days
- Paid time off for jury duty
- Life insurance available on you, with the ability to purchase more on yourself, your spouse or your children – through Highmark Life Insurance Company
- Short-term disability insurance available – through Assurant Employee Benefits
- 401(k) retirement savings plans available – through Prudential Retirement
- Tuition reimbursement for continued learning in educational institutions
- Continuing education opportunities through Life Care University on Life Care's Intranet, the Village Square
- Direct deposit of paycheck
- Recognition and appreciation for your length of employment on special anniversaries



Contact John Engelbrekt, division director of recruitment, toll-free at 888-952-0384 or by email at John_Engelbrekt@lcca.com for more information

Who we are



Life Care's corporate culture is grounded in the Judeo-Christian ethic of treating people - residents, families, associates and others - with compassion, dignity and respect in the provision of quality care and services to those who need them.

What we offer therapists and assistants:

- In-house rehab
- Diverse caseloads including outpatient, home care and even pediatrics at some locations
- Genuinely mission-driven environment
- Stability with full caseloads
- Sufficient funding for clinical materials - no out-of-pocket expenditures
- Encouragement and support for professional development
- Strong emphasis on clinical quality and patient outcomes
- Support for the integration of new rehabilitation technology into clinical practice
- Strong advocacy for residents
- Treatment options for all patients regardless of payer
- Strong restorative programs

In-house rehabilitation department directed and supported by therapists!

- Rehabilitation Services Manager on site is a therapist
- Regional Rehab Director supports local geographic area
- Divisional Rehab Director supports larger geographic areas
- Corporate resources for clinical practice, outpatient services, home health services and recruitment

Life Care supports a full on-staff team of therapy recruiters to ensure staffing needs are met quickly and appropriately.

Career Connection

A series of programs designed to provide candidates with the best possible look at us!

Therapist Referral Incentive Programs
Refer-a-friend incentives available.
We like our workplace so much, we tell our friends!

Student Programs
We maintain clinical affiliations with many therapy training programs nation-wide to promote long-term care as a viable option for clinical internships.

Open House Networking Opportunities to meet some of our therapists and verify the "rumors" for yourself!

Continuing Education Sponsorship
Frequently sponsor internal opportunities for therapists and assistants

Life Care is as interested in you **after** you join us as we are **before** you join us!

Career C.A.R.E. (Continuum of Associate Rehabilitation Experiences)

This continuum of experiences is designed to ensure your success in this dynamic setting - no matter what your level of experience or previous clinical environment.

The Student Experience
Designed to provide the student with a structured, supportive, quality clinical environment.

The Professional Experience
Designed to provide newly graduated clinicians and professionals coming to long term care from other settings with a comprehensive introduction.

The Advanced Experience
An opportunity for associates to participate in stimulating, creative activities that enhance daily responsibilities and may lead to management opportunities.

Ready to learn more about Life Care?

Eastern Division
(TX, TN, GA, NC, SC)
easternjobs@lcca.com
1-866-611-8484

Heartland Division
(MO, MI, IN, KY, KS, NE)
heartlandjobs@lcca.com
1-800-850-8816

Mountain States Division
(CO, NM, HI, WY)
mountainstatesjobs@lcca.com
1-800-507-7116

Northeast Division
(MA, RI, PA, OH, MI)
northeastjobs@lcca.com
1-877-272-1366

Northwest Division
(WA, OR, ID)
northwestjobs@lcca.com
1-888-952-0384

Southeast Division (FL)
southeastjobs@lcca.com
1-888-712-8551

Southwest Division
(CA, AZ, NV, UT)
southwestjobs@lcca.com
1-888-315-6740



Where we are

ARIZONA

Chandler
Glendale (2)
Globe
Mesa (2)
Payson
Peoria
Phoenix (2)
Prescott
Scottsdale (2)
Sierra Vista
Tucson (3)
Yuma

CALIFORNIA

Barstow
Bellflower
Corona
Escondido
Garden Grove
La Habra
La Mirada (2)
Lake Forest
Norwalk
Sun City
Vista

COLORADO

Alamosa (2)
Aurora (2)
Canon City
Carbondale
Colorado Springs
Denver (3)
Evergreen
Fort Morgan
Greeley
Lakewood (2)
Littleton
Longmont
Pueblo (2)
Salida
Westminster

FLORIDA

Altamonte Springs
Estero
Hilliard
Jacksonville (2)
Lauderhill
Lecanto
Melbourne
New Port Richey

Ocala

Orlando
Palm Bay
Pensacola
Port St. Lucie
Punta Gorda
Sarasota
Tallahassee
West Palm Beach (3)
Winter Haven

GEORGIA

Lawrenceville (2)
Thomasville

HAWAII

Hilo (2)
Kapolei
Kona

IDAHO

Boise (3)
Coeur d'Alene
Idaho Falls
Lewiston
Post Falls
Sandpoint
Twin Falls

INDIANA

Crawfordsville
Evansville
Fort Wayne
Indianapolis
LaGrange
Michigan City
Mitchell
Muncie
New Albany
Rensselaer
Rochester
Valparaiso (2)
West Lafayette
Whiting

KANSAS

Andover
Burlington
Kansas City
Osawatomie
Overland Park
Seneca
Wichita

KENTUCKY

Bardstow
Elkhorn City
La Center
Manchester
Morehead
Paducah

MASSACHUSETTS

Acton
Attleboro
Auburn
Fitchburg
Leominster
Littleton
Lynn
New Bedford
North Billerica
Plymouth
Raynham
Scituate
Stoneham
West Bridgewater
Wilbraham

MICHIGAN

Plainwell
Riverview (2)

MISSOURI

Bridgeton
Brookfield
Cape Girardeau
Carrrollton
Chesterfield
Grandview
Humansville
St. Louis
Sullivan
Waynesville

NEBRASKA

Elkhorn
Omaha

NEVADA

Las Vegas (2)
Reno

NEW MEXICO

Farmington

NORTH CAROLINA

Banner Elk
Hendersonville

OHIO

Columbus
Elyria
Medina
Westlake

OREGON

Coos Bay
Eugene
McMinnville

PENNSYLVANIA

Honey Brook

RHODE ISLAND

Providence (2)

SOUTH

CAROLINA

Charleston
Columbia
Hilton Head

TENNESSEE

Athens
Bruceton-Hollow
Rock
Centerville
Chattanooga (3)
Cleveland
Collegedale
Columbia
Copper Basin
East Ridge
Elizabethton
Gray
Greenville
Jefferson City
Lynchburg
Maryville
Morristown (2)
Rutledge
Sparta
Tullahoma
Wartburg

TEXAS

Corpus Christi (2)
Fort Worth (3)
Houston (2)
Plano

UTAH

Bountiful
Salt Lake City

VIRGINIA

New Market

WASHINGTON

Bothell
Federal Way (2)
Friday Harbor
Gig Harbor
Kennewick
Kirkland
Marysville
Mt. Vernon
Port Townsend
Port Orchard
Puyallup
Richland
Ritzville
Seattle
Sedro Woolley
Spokane
Vancouver

WYOMING

Casper
Cheyenne
Sheridan

Work Smart

With Life Care Centers of America



Your education is important to us, and we want to make it easy for you to learn!

Enjoy the fruits of your education without the setbacks of paying off loans for years to come!

Student loan payback program

With a commitment of a year or longer, therapists may receive up to \$5,000 per year for up to three years toward paying off student loans.

Feel confident at work through updated skills!

Continuing education opportunities

Besides standard training, Life Care provides therapists with a variety of options to continue their learning. Therapists may receive from \$400 - \$500 a year for continuing education and may receive paid time off to attend educational sessions.

Further your career to reach your highest potential!

Tuition reimbursement

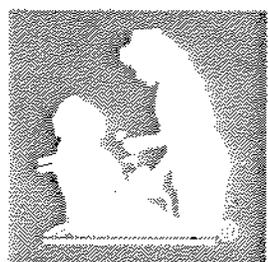
Life Care may reimburse college courses relevant to your career as a therapist. Reimbursement payment is at the discretion of the facility administrator.

Life Care Centers of America is committed to your education – past, present and future.

Contact John Engelbrekt, division director of recruitment, toll-free at **888-952-0384**

or by email at John_Engelbrekt@lcca.com for more information about our exciting programs.

www.lcca.com/empl_rehab.cfm



Who says you can't have it all?

Life Care Centers of America's Northwest Division gives you a variety of settings where you can put your therapy skills to work!

Inpatient rehab

Experience a variety of cases -- orthopedic, neurological, cardiac, psychological and more -- all within a setting where you can see your patients progress as they receive five to seven days a week of therapy. Enjoy the reward of seeing a patient through to independence while enjoying the challenges and relationships only a subacute rehab setting can provide.

Outpatient rehab

Work with patients in a hands-on setting by enhancing your manual therapy skills, utilizing innovative rehab equipment and exercising your skills of assessment and differential diagnosis. Several Life Care facilities offer outpatient rehabilitation centers apart from the skilled nursing setting, providing a focused therapy atmosphere.

Home visits to assisted living and independent living facilities

Expand your creativity as you care for patients in their homes and help them adapt their environment to their needs! Home care also allows you to serve as a liaison between the patient and other health care workers, providing necessary communication and care.

Life Care is a great place to develop your career. Our different professional options allow you to gain a rich variety of experience -- and give you the chance to grow as a therapist.

Contact John Engelbrekt, division director of recruitment, toll-free at **888-952-0384** or by email at **John_Engelbrekt@lcca.com** for more information about Life Care Centers of America's many exciting rehab settings.

